

Constitution of Lewisville School District Drill Teams

Hebron High School Silver Wings: (Revised January 2021)

United we stand, divided we fall: Everything you say, everything you do, reflects on you, your family, and the activities you participate in. Therefore, your actions are put through a test every day by others. Remember, actions DO speak louder than words. It is up to you and your teammates to determine the public's opinion of this team!!!

Article I-Name

The name of this organization shall be the Silver Wings.

Article II-Purpose

The purpose of the LISD drill team shall be two fold: 1). Perform and entertain audiences through precision dances and 2) boost morale and spirit of the school. The drill team shall develop character, leadership, and individual responsibility in each member while maintaining high moral standards. It is the drill team members purpose to respect each high school in a manner in which will reflect credit upon the school as well as upon the members of the organization. Each member agrees to abide by the rules and regulations in this constitution.

Article III-Special Performances

The Silver Wings may also perform in special performances such as other local parades, competition, spring show, team trips, and any other venues/performances selected and approved by the director. The director will make this decision on a year-by-year basis. All members will be expected to participate in all activities and performances.

Article IV-Qualifications and Requirements

1. Members in this organization shall be restricted to LISD high school girls: freshman, sophomores, juniors and seniors.
2. The performance of the candidate for the line will be evaluated by a panel of three qualified judges.
3. *When a Silver Wing has successfully made the team, she may be exempt from drill team tryouts the next year provided she has fulfilled the following requirements:*
 - a) *She has not received more than 16 demerits prior to the due date of audition paperwork.*
 - b) *She has not lost eligibility due to failing grades prior to the due date of audition paperwork.*

*Please note: If tryouts are necessary, it is NOT a guarantee that she will make the team again.

4. *Regardless of trying out for or returning as a Silver Wing – everyone must get a physical and turn in all paperwork in the audition packet for the next school year.*

Article V-Personal Qualifications

1. A candidate must WANT to be a drill team member. A candidate must be willing to accept criticism that will help her attain perfection.
2. A candidate must understand that it is a privilege, not a right, to be a drill team member. Directors have the right to hold members to a higher standard than average students.
3. A candidate must be willing to abide by rules and follow directions from the director and officers.
4. A candidate must demonstrate responsibility at all times.
5. A candidate must have good coordination and the ability to learn dances in a short period of time for performances.
6. A candidate must be willing to participate in fundraising projects.
7. A candidate must understand that any decision made by the director is in the best interest of the team.
8. A candidate must have perfection as her goal and understand that the schedule and discipline of a drill team member demands a high degree of determination, hard work, strength, dedication, self-discipline, and loyalty to the team concept.
9. A candidate must have a desire to cooperate – to be “one of the group.” Individual exhibitions are not for the drill team line in practice or in performance. Learning to perform in unison is imperative.

Article VI-Membership

1. There will be no set number of members. Membership depends on the scores of the candidates at tryouts.
2. Once a candidate has been selected for Silver Wings, that member does not have to try out for Varsity again during their high school career, IF the member remains in good standing. See **ARTICLE IV: Tryout Exemption Policy** for more information on this topic.
3. Members will participate in all activities in which the organization is involved. This includes all team parties and activities (summer pool party, Halloween party, holiday party, etc.) that promote team bonding outside of practice.
4. Members must exhibit and maintain a satisfactory attitude toward school policies and regulations.
5. All members are expected to promote and represent the organization in all outside activities, including but not limited to, social networking websites. Members will be required to communicate with the directors through several sites, including, but not limited to, Twitter, YouTube, etc. Members are expected to behave appropriately on all social media sites. A separate contract regarding this topic will be provided in the tryout packets each year.
6. A member's resignation will be accepted only after the member has initiated a conference with the director. All financial obligations **must** be met. All school properties must be returned in good condition and paid for in full.
7. Members may be a part of outside activities; however, drill team must come first. Exceptions will be made with **PRIOR APPROVAL**.
8. Members may not have any facial piercings or clear spacers at anytime during membership - this includes summer break and holidays.
9. *Members must have naturally colored hair during line camp, any performances, and in all, during the school year.*

Article VII-Manners

1. *Manners should be used at all times to adults, officers, and fellow line members. Mutual respect and politeness among members is expected.*
2. *All members will use the words "yes ma'am" and "thank you" to show respect for each other. The use of this language is not meant to belittle, but to teach the importance of being polite, giving and receiving respect, and to use the mannerisms of a young adult.*

Article VIII-Code of Ethics

Being on drill team is a privilege, not a right. As a result, Silver Wing members will take pride in themselves and in the drill team organization as they are held to a higher standard. They will conduct themselves in a ladylike manner and will maintain the highest moral and ethical standards at **all times**. This includes, but is not limited to:

- Following all laws concerning consumption and possession of illegal substances.
- Using appropriate language.
- Not having body piercing (other than ears) or visible tattoos at ANY time – NOT just performance to practice. If it is visible at any time – demerits will be given.
- Acting in an appropriate manner reflecting the values of the organization.
- Being the only student allowed to wear any "Silver Wing" apparel and uniform pieces.
- Making up any missed work so that you do not become ineligible.
- Social Media/Technology warning: Silver Wing members should be extra cautious and aware of the fact that the types of web pages and the postings they contain are in public view. All Silver Wing members are reminded to maintain high ethical and moral standards when posting/texting and also reminded that others can easily post such things as pictures of Silver Wing members on their own pages or send text messages which can result in negative attention upon the team. All Silver Wing members are reminded to avoid any situations which could lead to this type of situation where embarrassment to themselves, their parents and the team as a whole is the end result.

- Gossip: every person has passed on gossip. Every person has been hurt by it. The difference is that if we are to be a team – we simply cannot afford idle words. Always ask yourself, “If she walked into the room, would I continue my conversation?” If not, then you should reconsider the benefit of those who have to listen to you.

Article IX-Grades

1. *Grades for Silver Wing Drill Team class will be assessed by the willingness to follow policies, procedures, and by the participation in class. (Demerits)*
2. *For each demerit received, **2 points** will be deducted from their grade for the 3 week grading period. (This begins on the 1st day of school) Demerits begin at camp and accumulate the entire year. Your grade each grading period will be determined by the total amount of demerits received for the semester.*

Article X-Summer Camp & Summer Team Practice/Practices/Performances/Attendance Procedures Summer Camp/Summer Team Practice:

1. Summer Camp/Summer Team Practice – It is mandatory for all Silver Wing members to participate in summer camp & summer team practices.
2. No drill team member may leave camp or summer practice for any reason other than illness, injury, or death in the family. The member may leave with a relative only, who must contact the director and provide written documentation of the members’ removal from camp.
3. Summer Camp is an important building block for a successful year.
4. *Any member who misses camp, for whatever reason will be expected to learn all choreography and material taught during camp on their own time. They will also receive 5 demerits for each day missed (if considered and unexcused absence) and will not be able to perform at the football meet/greet performance, first pep rally and first two or three football games once school begins in August.*
5. Special practices will **not** be formally arranged for those who miss any days of camp, due to these extenuating circumstances.

Practices:

1. Practices will be conducted by the directors and assisted by the dance officers.
2. Proper attire must be worn at all times.
3. *Hair must be pulled back during all practices. (No wraps, caps, hair covers or bangs of any kind of are not allowed unless approved by the director). Headbands must be neutral and not stick out.*
4. Cell phones must be turned on silent and NOT be out or used during drill team practice or events (excluding bus rides), unless otherwise given permission by director.
5. No watches, hair ties, Fitbits or Apple Watches are allowed on wrists in practices, events or performances.
6. *Practices are held in the mornings – unless otherwise stated by the director.*

Performances:

1. *It is possible to be a member of the Silver Wings and not perform in every performance. This includes football, basketball, competition, pep rallies, spring show, and any other performance selected by the director.*
2. *Silver Wings will **not** be allowed to talk to friends or family members at any performance. If an emergency arises, the Silver Wing member must clear it with the director.*

Football/Pep Rallies/Basketball Performances:

1. *Selection for routines may be based on auditions if the director chooses. Aspects of the routine to be judged will be: knowledge of the routine, projection, style, technique, overall impression. If auditions are necessary, the director will announce them at least one week in advance of the performance.*
2. *If a Silver Wing does not know the routine or is having difficulty– she may be pulled from that routine at any given time.*
3. The director has the final decision on who makes the performances and that decision may not be argued.

4. *If a Silver Wing misses the performance of a routine being repeated, she will not participate in the repeated performance. However....*
5. *Any Silver Wing who is an alternate or removed from a routine due to absences may at any time be placed in the performance to fill a team member who is injured, sick, or ineligible. This will be determined on a case-by-case basis.*
6. *If a member misses an audition, then she will not perform in that routine.*
7. *A complete uniform check will be held prior to any activity/performance. At that time, the member should be and remain completely ready for the activity/performance in squad lines. This includes hair and make-up.*
8. *Members must remain in the stands/seating area at all times unless given permission to leave by the director.*
9. *Members are a group and will sit as a group. There will be NO visitors or visitors sitting within the group except alumni Silver Wings.*
10. *There will be NO gum, eating, or drinking in the stands/seating area without permission. (Members will be allowed water during football games).*
11. *Members will participate in the cheers as initiated by the cheerleaders, band and crew.*
12. *No part of the uniform may be removed without permission during performances or to and from performances.*
13. *Members must conduct themselves in a responsible, lady-like manner at all times.*

Contest:

1. *The drill team may attend various contests every other year, with the location and number of contests attended at the director's discretion.*
2. *All members must attend every contest unless on academic probation.*
3. *Tryouts may be held for contest dances. Not everyone is guaranteed to perform.*
4. *The director has the final decision on who makes the performances and that decision may not be argued.*
5. *Additional practices after school and/or on weekends may be held for contest.*
6. *Members are responsible for financial expenses related to day contests and/or overnight contest trips.*
7. *After tryouts are held for a contest dance, those members must attend every practice in order to maintain their place. Excessive absences may result in removal from the routine.*
8. *If a member is not in a particular or any contest dances, they must still attend practice each day (to be an alternate and perhaps replace anyone who becomes academically ineligible, ill, etc)*

Highlights (Spring Show):

1. *Practice sessions for Highlights may be held after school and/or on weekends. Absences may eliminate a member from a dance.*
2. *Always guarantee the Saturday before Highlights to be an all day practice for the entire team unless it's Easter Weekend. (8am-6pm)*
3. *Members may be responsible for buying costumes not provided by the booster club for Highlights.*
4. *If a Silver Wing does not know the routine or is struggling with choreography – she may be pulled from that routine at any given time.*

Article XI-Attendance:

1. *All practices and performances are mandatory. Schedules will be announced as far in advance as possible.*
2. *It is the student's responsibility to avoid scheduling work, going out of town, medical appointment, private lessons (piano, dance, driver education courses, etc.), and any other conflicts with time periods involving drill team activities. Most of these activities are considered an **unexcused** absence and will result in consequences and/or demerits.*
3. *If a drill team activity conflicts with another school-related activity, then the director and the other teacher(s) involved should be notified as far in advance as possible. The director and the other teacher(s) will confer and work out the best solution to the problem. Under no circumstances is the student to do as she pleases and then use the conflict as an excuse.*

4. An excused absence for a Silver Wings practice/performance/event is the following: **personal illness, death in the family, religious holidays & 2 college visits.** College visits in this sense means the Silver Wing is going to seek out the college as a prospective student – NOT to visit siblings in college.
5. Any member suffering from illness or injury for more than 2 days will be excused from workouts only with a doctor's note.
6. No matter the situation, if a Silver Wing member misses practice, they are expected to either bring a written and signed explanation of the absence from their parent/guardian OR have the Wing email the director and copy their parent in the email. Then the parent will reply to that email to verify/confirm the Wing's absence. This must all be completed upon the Wing returning to school. (If writing a note and she misses both school AND practice – two notes will be needed - one for school file and one for directors file.)
7. Silver Wing members will attend tutorials and make-up tests during block lunch or after school. Missing practice for make-up work will be unexcused.
8. If a Silver Wing member misses two or more practices in the **week** of a performance, then she will not be in the performance(s).
9. If a Silver Wing member misses one practice during the week of Homecoming – she will be pulled from all performances.
10. If a Silver Wing member misses the practice on the day of the performance(s) – she MAY be pulled from that/those performance(s). (This will be determined on a case-by-case basis)
11. A Silver Wing MUST be present for at least half of the school day to perform that day. (Per UIL)
12. If a Silver Wing member is going to be absent, the Silver Wing member must either call Hebron High School and leave a message for the Director at 469-948-3018 or via email at Bowlingk@lisd.net (Email is always best). If a Silver Wing member fails to e-mail or call, she risks being cut from the upcoming performance. The message must be received in advance of the absence.
13. No matter the reason - if a Silver Wing member must leave early from a scheduled practice, one day advanced notice is required. However, if the reason is considered 'unexcused,' demerits will be received. A Parent must sign a release travel form if an emergency arises and the Wing is being taken home by the parent from an event.

Article XII-Demerits/Probation/Merits

Discipline is essential for a drill team to run properly. In order for the Silver Wings to function in this manner, the team will operate on a merit and demerit system.

- Only the Directors and the officers are allowed to issue demerits.
- Any officer can give demerits to a team member (for the obvious reasons such as incorrect attire, etc).
- Demerits begin the 1st day of summer team practice/camp and end the last day of school.
- Each member is responsible for asking the director how many demerits she has.

Demerits: A Silver Wing member will receive demerits for the following actions:

*Incorrect practice uniform/attire (this includes hats/boots)	1 demerit (per item)
*Hair not properly pulled up	1 demerit
*Wearing any jewelry (ONLY stud earrings allowed for practice, absolutely no jewelry in uniform)	1 demerit
*Not wearing a sports bra during practice	1 demerit
*Not having poms/props at practice	1 demerit
*Having incorrect or no shoes on during outside/inside practice	1 demerit
*Requested items/assignments not returned on time (demerits will be assigned per day/per item)	1 demerit
*Leaving personal items unsecured in locker room	1 demerit
*Leaving personal items in the gym or working space/performance space	1 demerit
*Chewing gum during practice	1 demerit
*Tardy to practice (less than 20 minutes)	1 demerit
*Tardy to practice (more than 20 minutes)	2 demerits
*Leaving practice early for an unexcused reason	2 demerits

*Excessive talking in practice	1+ demerit
*Poor attitude in practice	1 demerit
*Using profanity	2 + demerits
*Inappropriate public display of affection(PDA) at school/Silver Wing activity	2 demerits
*Wearing incomplete field uniform out of dressing area (beyond gym hallway)	2 demerits
*Having incorrect/incomplete uniform or bag accessories on performance day	2 demerits (per item)
<i>(This includes having on nail polish for a performance, not wearing game day shirt, pep rally hair, jewelry, etc.)</i>	
*Talking during a performance without permission (This includes pre-game & sidelines, etc)	2 demerits
*Chewing gum/eating in uniform without permission	2 demerits
*Leaving the stands for any reason while at a performance/game without permission	2 demerits
*Leaving a performance early for an unexcused reason	2 demerits
*Tardy to inspection (squad lines) on performance day	2 demerits
*Use of cell phone during a practice or performance (without permission)	3 demerits
*Lending any piece of the Silver Wing uniform or team-wear to anyone who is not a Silver Wing	3 demerits
*Inappropriate behavior in the stands	4 demerit
*Missing school transportation to a performance/Silver Wing event	5 demerits
*Unexcused absence from a performance, practice, or Silver Wing event	5 demerits
*Leaving early from practice/performance without permission	5 demerits
*Being at a Silver Wing event on your own while on probation (without directors permission)	5 demerits
*Receiving an Office Referral	5 -10 demerits

Probation & Dismissal:

- 16 demerits equal possible probation with a review with the Director, Assistant Principal and Parent(s).
- 25 demerits equal possible dismissal from the team with a review with the Director, Assistant Principal and Parent(s).
- The following situations are also grounds for possible probation and/or dismissal from the team
 - The Director will determine punishment on a case-by-case basis.

POSSIBLE PROBATION/DISMISSAL:	
1. Insubordination	9. Suspension from school (PAS or OSS)
2. Repeated failure to follow Constitution	10. Truancy
3. Academic Dishonesty	11. Forgery
4. Excessive misbehavior in school	12. Severe discipline problems in school
5. Excessive absences(more than 5) and/or multiple tardies in drill team	13. Continuous failing of classes
6. Disrespectful to officers	14. Hazing/Bulling/Teasing others
7. Disrespectful to teammates/Silver Wing organization	15. Alcohol/drug/tobacco use at any time.
8. Disrespectful to director, teachers, and/or administrators. (Insubordination)	16. Inappropriate text messages/pictures, or online pictures, social media posts/blogs/bulletins, etc of a Silver Wing member or by a Silver Wing member.

Disciplinary Probation:

1. Listed above are possible grounds for probation and dismissal from the team. The Director will determine punishment on a case by case basis.
2. If a Silver Wing member is placed on probation for any reason – it will be at the director’s discretion for the length of the probation period.
3. While on probation, if another offense occurs, it may be grounds for dismissal from the team.
4. If a Silver Wing member is placed on probation twice (either first and second semester, **or** twice in one semester), she may be dismissed from the team.

5. *Silver Wing members on probation will have the opportunity to work off their demerits and earn merits while on probation. (This is the only time a Silver Wing can earn merits)*

Article XIII-Academic Eligibility:

1. All members are expected to be academically eligible as per UIL regulations.
2. If a Silver Wing member becomes ineligible, she will still attend all practices.
3. Academically ineligible members may **not** wear any uniform attire, attend performances in uniform or travel with the team.
4. If a student fails a class on her report card she is on probation for at least 3 weeks.
5. If a member fails a class for 2 consecutive report cards, she will be dismissed from drill team for the remainder of that school year. *(This does not include the 1st 6 weeks and that following 9 week period 3 weeks later.)* She may audition for a position on the next year's team if she meets the following stipulations:
 - a) She must have failed only the 2 consecutive report cards that caused her to be dismissed from the team.
 - b) She must meet all eligibility requirements for tryouts as stated in the Constitution.
 - c) She may not fail another report card once she resumes her team membership. If she does fail again, she will automatically be dismissed.

Dismissal:

Drill team members must display appropriate behavior both in and out of school. Dismissal from the team may occur for reasons including but not limited to a) violation of drill team standards of conduct, grades and performance, b) violation of the Hebron High School Student Handbook when the violation results in in-school suspension (at the director's discretion), placement in out-of-school suspension, placement in Alternative Education Center, and/or expulsion to the DCJJAEP.

Violation of LISD Student Code of Conduct when the violation results in:

- a) in-school suspension
 - b) placement in out-of school suspension
 - c) placement in LISD Alternative Education Center
 - d) expulsion
1. Any member who chooses to quit or is dismissed from drill team at any time (with the exception of scholastic dismissal) must wait one calendar year to audition for the team again.
 2. If a Silver Wing is removed/dismissed from the team for any reason during the year, any balance that the Silver Wing has will need to be paid immediately following removal of the team. (This includes trip/field trip money. Refunds will NOT be available.) Any outstanding balances will go on the school's fine list.

Merits:

1. *Silver Wing members have the opportunity to earn merits to erase demerits. However, merits may not be earned **until** the Silver Wing member has reached 16 demerits. (Or on probation).*
2. *It is the individual's responsibility to ask the director how she may earn merits.*
3. *Members are only allowed to work off half of the demerits received when they have reached a total of 16 and/or probation.*
4. *Merits will not impact the student's grades.*
5. *It will be up to the discretion of the director on how the merits are earned. (Cleaning, organizing supplies, writing papers, community service, tutorials, etc.)*

Article XIV: Uniforms and Equipment

1. Members will buy their necessary drill team clothing as required.
2. All financial obligations regarding uniforms must be cleared by the date set by the director. *All balances **MUST** be paid in full by August^{10th}. If payment is not paid in full by this date, the Silver Wing will lose her spot in all the routines until final payments have been received.*
3. Members will wear designated items to practice.
4. A complete uniform and equipment check-in will be held prior to any activity/performance. At this time the member should be completely ready and remain ready for the activity/performance. This includes hair and

make-up.

5. Uniforms will be worn at school and drill team functions that the director selects and assigns.
6. Uniforms are to be clean, in good condition, and fit properly before each performance.
7. All uniforms are to be worn by MEMBERS ONLY. For example, do not loan out uniform pieces for Halloween or anyone not a Silver Wing. *This includes practice attire.*
8. Uniforms are NOT to be worn to any other event or place other than drill team activities. For example, members must change out of the uniform before going out after a football game.
9. Each member will be issued field uniforms, costumes, props, and equipment for use throughout the year. The member assumes full responsibility for the care of these items.
10. Prior to the end of the school year, all uniforms, costumes, props, and equipment must be returned in good condition or the member will be charged. Items must be cleaned as specified by the Director.
11. *Each member will be required to sign a uniform contract upon receipt of her uniform.*
12. It is the Silver Wing member's responsibility to treat uniforms with care. It should be returned in excellent condition.
13. *No alterations are to be made without consent from the director.*
14. *Damaged or lost items will be repaired or replaced at the individual member's expense.*
15. *The director should be contacted immediately if any uniform item is damaged. (This includes broken zippers, fraying fringe, etc...)*
16. *Wearing make-up in the Silver Wing uniform/costume and/or a Silver Wing event is required.*
17. *Nail polish will NOT be worn for any performances and/or in uniform or costume. (This includes game day attire) Silver Wings are allowed to wear French Tip or pale pink polish only.*

Article XV-Transportation

1. *All Silver Wings must ride school transportation to and from scheduled performances. Certain circumstances could allow the girls to drive themselves to special events. (Ex: small groups going to a pep rally at feeder middle school)*
2. *Exceptions must be cleared in advance with the director and the proper Lewisville ISD forms must be completed.*
3. *Students must have their Emergency Form on file before they may travel with the team.*
4. *Buses will be left spotless and Silver Wings will always treat bus drivers with respect.*
5. *Members will obey all bus transportation regulations.*

Article XVI- Hazing

School Board Policy prohibits hazing. There will be no hazing or initiation of new members (including officers). Anyone engaging in these activities (even hazing others who are NOT on Silver Wings) falls under the district's policy for extra-curricular code of conduct.

Article XVII- Director Communication

1. *Parents and/or Silver Wings should address their concerns with the Director before contacting a school administrator. Just as with any class, the teacher should be contacted first and allowed to address the issue. If the concern is not addressed to the satisfaction of the student or parent, then contacting an administrator is encouraged.*
2. *Any concerns you may have with the director - email is the quickest way of communicating with the director. (Bowlingk@lisd.net and (Cannonb@lisd.net) The directors will make every effort to return your email or make a phone call to you by the following school day.*
3. *Meeting in person with the director may be arranged during director's conference period Mon – Fri.*
4. *If a concern arises when school is not in session (summer, holidays), you may email the director. She will*

return emails as soon as possible; however, accessibility to the director will be limited during these times.

5. Parents **will not** contact a Silver Wing officer regarding a concern. Concerns must be addressed with directors only.

Article XVIII: Parental Responsibilities

1. Parents must give their permission for their daughter to fulfill all the responsibilities of being a member of the drill team before she is officially accepted.
2. Parents must be willing to meet all financial obligations involved in having their daughter as a drill team member. All payments are final. And once items are ordered – there will be no reimbursements.
3. Parents are responsible for arranging transportation to and from all activities, except when transportation is provided by the school district.
4. Parents are encouraged to participate in various Booster Club activities and fundraisers. These fundraisers help defray the overall cost for each member of the drill team.
5. Parents must be willing to cooperate with the director and keep her informed of dates that might conflict with drill team activities.

Article XIX – Leadership Positions:

Silver Wing Drill Team Officers & Requirements

1. *The Silver Wings will have officers that will consist of veteran members only.*
2. *Prior to tryout paperwork due, you must have passed all reports cards.*
3. *The Silver Wing officers will be expected to assist the director in teaching and choreographing routines, leading practice, and organizing events.*
4. *The ranks will be as follows: Captain, First Lieutenant, and Lieutenant (s). The director may amend these rankings as desired.*
5. *All rules and regulations apply to the officers.*
6. *Should an officer fail to follow-through with her assigned duties or should her attitude be questioned, she will be dismissed from her position.*
7. *Should an officer exceed 16 or more demerits, she will be removed from her position. Officers are responsible for providing an excellent example for the team.*
8. *Occasionally, the officers will be given the opportunity to perform as an officer group which includes both the captain and the lieutenants. These performances will be designated by the director and should not be assumed by the officer squad. Each year is different and the opportunities can vary from year to year.*

Silver Wing Drill Team Social Officers & Requirements

1. *The Silver Wings will have Social Officers that will consist of junior and senior veteran members only.*
2. *Prior to tryout paperwork due, you must have passed all reports cards.*
3. *The Social Officers are in charge of social activities for the team, team building activities, community service, birthdays, recruiting, and other duties the director may assign.*
4. *The director may amend the number of Social Officers and duties as desired each year*
5. *Social Officers should not receive more than 16 demerits. If a social officer receives more than 16 Demerits she will be removed from her position. The leadership team of the Silver Wings are expected to be examples.*

Article XX-Service Hours

All Silver Wings will participate in Service Hours each semester. These hours are created from the director's calendar or community notifications and will range from afterschool get togethers, community service work, community events or activities, Silver Wing help sessions, organized tutoring events, card or gift making for service men or the Children's Hospital and extra Parent's Night Out events that are not required. This gives the Silver Wings opportunities to get to know each other better in a non-practice environment and work with the

community with projects or events. Team bonding will improve as the girls get to know each other better working at events or just socializing.

1. *Each Silver Wing will participate in 10 hours per semester.*
2. *Failure to reach the required 10 hours will result in 1 demerit for every hour missing at the end of the semester.*

Article XXI-Silver Wing Drill Team Managers

1. *The director will determine the need for managers on a year-by-year basis (9th – 12th graders are eligible to audition)*
2. *Managers are non-performing team members and must uphold all duties, rules and regulations presented in this Constitution.*
3. *Managers are responsible to the director/asst. director.*
4. *Managers will wear uniforms designated by the directors at each event.*
5. *Managers must be willing to participate in fundraising projects.*
6. *Should a manager fail to follow-through with her assigned duties or should her attitude be questioned, she will be dismissed from her position,*

Article XXII-Constitution Format

1. The rules and regulations in standard print are designated LEWISVILLE ISD rules and regulations.
2. The rules and regulations in italic print are specifically for the Hebron High School Silver Wings.

Article XXIII-Constitutional Changes

1. The constitution is subject to change at any time due to Texas Education Agency rule changes, or with approval from administration.
2. If necessary, the director may alter rules in the constitution according to the situation. For example, a member becomes ill at an out-of town football game and is allowed to be transported home by another parents contacting her parents.
3. The director may add Articles to the constitution as needed for that particular high school drill team.
4. The director may enforce other rules, as they become necessary during the school year, for the benefit of the organization.

**Italics = Director rules*

**Print = LISD rules*